

ACTION MARINE INC. & ACTION PIER SERVICES

Employment / Job Application

(In order to ensure this application is acceptable, please type or print and complete the entire application even if you include a resume for it to be considered.)

ACTION MARINE INC. & ACTION PIER SERVICES

5909 392nd Avenue Burlington, Wisconsin 53105
262-539-2000 www.ActionMarineInc.com

APPLICANT INFORMATION

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail: _____ Phone: _____

Driver's License Number: _____

Position Applied For: _____ Desired Pay: _____

Date Available to Start: _____

Employment Desired: Full Part-time Seasonal

Do you have friends or relatives that work here? Yes No

How did you hear about this job? _____

Have you ever work for Action Marine or Action Pier Services? Yes No

APPLICANT EMPLOYMENT ELIGIBILITY

Are you legally eligible to work in the U.S.A. and willing to submit proof? Yes No

Are you at least 18 years old? Yes No

If applicable, are you available to work weekends and overtime? Yes No

Are you able to perform the essential functions of the job position you seek with or without reasonable accommodations? Yes No

What reasonable accommodations, if any would you request? _____

APPLICANT SKILLS

List any skill sets you have that you might consider helpful for the job you are seeking. Include the number of years and rate your skill level with 1 being poor and 5 representing exceptional.

Skill: _____ Years: _____ Rate: _____

Skill: _____ Years: _____ Rate: _____

Skill: _____ Years: _____ Rate: _____

Skill: _____ Years: _____ Rate: _____

APPLICANT EMPLOYMENT HISTORY

List your most recent employer: _____

Company/Individual Name: _____

Supervisor Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Job Duties: _____

Dates of Employment: _____ to _____

Reason for Leaving: _____

APPLICANT EDUCATION

Please list the highest level of education completed: _____

List other training (technical/vocational) _____

List any licenses or certifications that you hold: _____

List any awards, honor, special achievements, military service: _____

REFERENCES

List any three (3) non-relatives who would be willing to provide a reference for you:

Reference 1

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail: _____ Phone: _____

Relationship: _____

Reference 2

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail: _____ Phone: _____

Reference 3

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail: _____ Phone: _____

Please provide any other information that you believe should be considered for you employment:

DISCLAIMER

It is the policy of Action Marine Inc. and Action Pier Services to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

CERTIFICATION

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, grounds for immediate termination.

I authorize Action Marine Inc. and Action Pier Services to contact former employers and educational organizations regarding my employment and education.

I authorize former employers and educational organizations to fully and freely communicate information regarding my previous employment and education.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of Action Marine Inc. and/or Action Pier Services by its owner, the employment relationship will be "at-will." In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time and without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice.

Similarly, my employer will have the right. Moreover, no agent, representative or employee of Action Marine Inc. or Action Pier Services, except in a specific written contract of employment signed on behalf of the organization by its owner has the power to alter or vary the voluntary nature of the employment relationship.

SIGNATURE*: _____ DATE: _____

PRINT NAME: _____

**If completing this application online you may use an e-signature. Simply type your name inside slash marks - (example: /John Doe/).*